

Academy of Organizational & Occupational Psychiatry

2012 Annual Meeting

“Managing Employees at Risk: A Partnership Between Business and Psychiatry”

April 14-15, 2012 — University Club of Chicago, Chicago, IL

PROGRAM AGENDA

Saturday, April 14, 2012

- 7:30 – 8:00 a.m. Continental Breakfast
- 8:00 – 8:15 a.m. **Introduction**—Daven Morrison, MD
- 8:15 – 10:00 a.m. **The Role of Leadership in Making a Safe Work Environment: Lessons from the Oil Industry**—Halina Caravello, PhD
- 10:00 – 10:15 a.m. Break
- 10:15 a.m. – Noon **Managing Threats from a Distributed Environment: Working within and Beyond an International Consulting Agency**—Jerry Post, MD, and Tim Weir (Accenture)
- Noon – 1:30 p.m. Lunch (on your own)
- 1:30 – 3:30 p.m. **Assessing Violence**—Phil Resnick, MD
- 3:30 – 3:45 p.m. Break
- 3:45 – 5:15 p.m. **Panel: How Do Professionals Advise Senior Leaders of an Organization About Safety and the Workplace?** — Halina Caravello, Jerry Post, Phil Resnick, and Tim Weir
- 5:15 – 6:30 p.m. Break
- 6:30 – 7:30 p.m. **Cocktails and Hors d’ouvres: Meet the Presenters and the Participants**
- 7:30 – 9:00 p.m. **Dinner Session: The Future of OOP Practice: Insights from AOP Leaders**
Panelists: Sandra Cohen, MD, C. Donald Williams, MD, Stephen Heidel, MD

Sunday, April 15, 2012

- 7:45 – 8:00 a.m. Continental Breakfast
- 8:00– 9:45 a.m. **Lessons from the C-Suite: What is on the Mind of the CEO**—Kerry Sulkowicz, MD
- 9:45 – 10:00 a.m. Break
- 10:00 a.m. – Noon **The OOP Challenge of Understanding a Vague Term: “Stress”**—Andy Brown, MD
- Noon Meeting Adjourns

PURPOSE

This program will provide current information on selected organizational and occupational psychiatry topics and provide important resources and networking opportunities necessary for keeping current in organizational and occupational psychiatry.

INTENDED AUDIENCE

This program is intended for organizational and occupational psychiatrists and others interested in organizational and occupational psychiatry.

EDUCATIONAL OBJECTIVES

Following the program, participants should be able to:

- Give clinical reasoning for a safe work environment.
- Define the impact of leadership attitudes on safety in the workplace.
- Describe how an organization cares for a diverse and widespread employee population when threatened.
- Recognize factors that correlate to threats of violence.
- Implement methods and prepare recommendations for an organization concerned about violence.
- Identify historical challenges in organizational and occupational psychiatry to inform new ideas for the future of the profession
- Clinically assess the highest ranking officer in a for-profit organization.
- Diagnose and build treatment plans for “work stress.”

2012 Program Committee

Greg Couser, M.D.

Frederic Gerr, M.D.

Brandy Huseman, B.S.

Decisions related to educational content of this activity and speaker selection are responsibilities of the program committee. Companies providing financial support did not have input into these areas.

DISCLOSURE POLICY: Everyone in a position to control the content of this educational activity will disclose to the CME provider (University of Iowa Carver College of Medicine) and to participants all relevant financial relationships with any commercial interests. They will also disclose if any pharmaceuticals or medical procedures and devices discussed are investigational or unapproved for use by the U.S. Food and Drug Administration (FDA).

PROGRAM FACULTY

Andy Brown, MD, Consulting Psychiatrist, Boston, MA

Halina Caravello, PhD, Vice President, EH&S, Tyco International, New York, NY.

Sandra Kopit Cohen, MD, Clinical Asst. Professor of Psychiatry, Cornell University Medical College, New York, NY.

Stephen Heidel, MD, MBA, President, Heidel & Associates, La Jolla, CA.

Daven Morrison, MD, Morrison Associates, Ltd, Palatine, IL.

Jerry Post, MD, Professor of Psychiatry, Political Psychology and International Affairs and Director of the Political Psychology Program at The George Washington University, Washington, D.C.

Phil Resnick, MD, Professor of Psychiatry, Director, Division of Forensic Psychiatry, Case Western Reserve University School of Medicine, Cleveland, OH.

Kerry Sulkowicz, MD, Founder and Managing Principal, The Boswell Group, LLC, New York, NY.

Tim Weir, B.S., Director of Global Asset Protection, Accenture, Washington, DC.

C. Donald Williams, MD, PS, CGP, Yakima, WA.

CONTINUING EDUCATION CREDITS

Physician Credit

This activity has been planned and implemented in accordance with the Essential Areas and Policies of the Accreditation Council for Continuing Medical Education (ACCME) through the joint sponsorship of The University of Iowa Roy J. and Lucille A. Carver College of Medicine and The University of Iowa College of Public Health. The Carver College of Medicine is accredited by the ACCME to provide continuing medical education for physicians.

The University of Iowa Carver College of Medicine designates this live activity for a maximum of 12.25 *AMA PRA Category 1 Credits™*. Physicians should claim only credit commensurate with the extent of their participation in the activity.

Participants attending on April 14 only will be awarded 8.5 *AMA PRA Category 1 Credits™*. Participants attending on April 15 only will be awarded 3.75 *AMA PRA Category 1 Credits™*.

REGISTRATION FEES

\$790 – Saturday & Sunday, April 14 & 15, 2012 (includes **AOOP membership**)

Register before January 1, 2012, and receive \$100 off (pay only \$690)

Registration fees apply to all registrants and include association membership, all presentations, course materials, and continental breakfasts. For more information about registration including discounted fees for certain membership classes, visit www.aoop.org or call 509-457-4611.

ACCOMODATIONS

A room block has been reserved at University Club Chicago. Please call the Club at 312-726-2840. Indicate you are attending the Academy of Organizational & Occupational Psychiatry 23rd Annual Meeting to receive the discounted rate.

If you make your reservation through the University Club Chicago Website enter AOOP as the code to obtain the discount. You can obtain the same rate by calling the Club directly as noted above.